# Annual Implementation Plan 2023



# Vision | To be 'the best we can be'

We are **innovative**, **inspirational** and **inclusive** in our pursuit of **excellence**.

# **College Values**

Our College Values expand on our vision to demonstrate the importance of **consistency** and high expectations for all of our community:

Care – We value one another and our environment. We celebrate together and recognise **health and wellbeing needs** within our community.

Courtesy – We respect and value our **differences**, ensuring we embrace an **inclusive** approach throughout our **community**.

**Cooperation** – We create a common purpose through strong **communication** and **collaboration** across our community.

Commitment – We are a community of learners focussed on continuous improvement in our journey of life-long learning.

**Challenge** – We aspire to excellence in **21st Century teaching** and learning to build life-long learners.



"When people feel connected and part of a vibrant, inspirational environment, wellbeing will lift."

# **Systemic Initiatives**

### **Equity and Excellence**

- All students achieve at least a years growth to realise individual potential.
- Excellence in Curriculum and extra curriculum delivery and design to meet diverse learners.
- Systemic data driven planning and teaching processes to ensure outcomes for all.

## Culture that promotes inclusive community of learners

- Safe, respectful, accessible learning environments that value voice to inspire, innovate and inquire.
- Capacity building and professional growth for all College staff to lift learning outcomes for all students.
- Community partners to strengthen student opportunities & learning outcomes.
- Supported transitions for all students across key junctures.

### Wellbeing & Engagement

- Access and opportunity for learning and growth will support a lift in wellbeing.
- Knowing the whole learner and ensuring we provide differentiated support.
- Collective connected culture and sense of community.

# **Strategic Measures**

- Increase the percentage of students in each Year Level achieving a 'C' or above in all Learning Areas to 90%.
- Increase the number of students achieving an 'A/B' in all Learning Areas.
- Reduce the gap in A C for SWD, Indigenous students.
- Student attendance to be at 93% or above.
- Maintain Year 10 to 12 retention.
- Support 100% of Year 12 students to exit with a QCE or QCIA attainment.